

## MBTA Job Code Title By Availability Initiative Classification Grouping

AIC (Availability Initiative Classification)	Job Code	Title
1A-1F: Execs/Managers	84400	Lieutenant,Police
		Lieutenant,Police - TPSA
	200000	General Manager
	200700	Dpty Gen Mgr/Chf Fin Off
	200900	Dir Bus Operations
	201500	AGM Design & Const
	201800	Dir Human Resources
	202200	Chief Engineering & Const
	202400	Chief Operating Officer
	203600	Dir Budget
	203700	Dir Vehicle Engineering
	203900	Dir Communications
	204400	Dir Environmental Affairs
	205000	Dir Financial Planning
	205200	Dir Design
	205300	Dir Enviro Compliance
	206000	Dir Labor Relations
	206400	Dir Occuptnal Health Serv
	207300	Dir Planning & Sched
	207600	Dir Proj - Operations
	210000	Dpty Dir Infrastructure & Oper
	210500	Dpty Dir Materials
	211900	Dpty Dir Capital Budget
	212100	Dpty Dir Budget-Operating
	213700	Asst Dir Civil Rights Investig
	214100	Asst Dir AA Compl/EEO Prog
	214800	Asst Dir Staffing
	215100	Asst Dir Education & Devel
	215200	Asst Dir Government Compl
	215800	Dir Communication & Coord
	216000	AGM Systemwde Accesblity
	216900	Dir Compliance & Report
	218100	Dpty Gen Mgr/Syswid Modrn
	218600	Sec Chief Eng & Mtce -RRO
	220000	Dir Bus Maintenance
	220400	Sec Chief Mech - RRO
	221300	Chief Safety Officer
	221600	Chief Technology Officer
	221900	Sec Chief Trans - RRO
	222300	Dpty Chief Of Staff
222400	Dpty Chief Operating Off	
224600	Treasurer Controller	
225000	Sec Chief Elec Veh Tech	
225400	Sec Chief Maintenance	

## MBTA Job Code Title By Availability Initiative Classification Grouping

1A-1F: Execs/Managers (Cont'd)

225500 Asst Tres Controller -Ops  
225700 Dir Finance & Admin-Ops  
225800 Chief Of Police  
225900 Dpty Chief Supt - Police  
226200 Dpty Chief Police  
227100 Dir Development  
227300 Dir OCC & Training  
228100 Dpty Gen Counsel  
228200 First Dpty Gen Counsel  
228300 Asst General Counsel I  
229000 Dpty Dir Sys-wde Accessibility  
229300 Asst Dir Benefits & Leave  
229400 Dpty Dir Enterprise Apps  
229700 Dir Customer Comm  
229900 Asst Dir ODCR Trng & Mediation  
230200 Chief of Staff - Ops  
230500 Dpty Dir Fin&Admin Ops  
230600 Dpty Dir Fin Plan&Forecast  
231200 Dpty Dir OCC&Training  
231800 Dpty Dir Finance Railroad Ops  
232100 Dir Heavy Rail Lines  
232300 Dir Light Rail Lines  
232800 Asst Dir Softwre Quality Assur  
232900 Dpty Dir Transportation  
233100 Asst Dir Admin  
233200 Dir Heavy Rail Mtce  
233400 Chief Mechanical Officer  
233600 Dir Mktg Communications  
233700 AGM Cust Comm & Mktg  
233800 Dpty Dir Transportation  
234400 Dpty Dir MOW  
234600 Dpty Dir Paratransit Cont Ops  
236400 Mgr,Sr Administration  
237000 Dpty Dir Communications - SMI  
237200 Dir,Sr Rail & Water Trans  
237300 Asst Dir Training  
237600 Dpty Dir Web Devel  
238600 Mgr Administration  
238800 Dpty Dir Accounting  
240200 Dir Accounting  
240500 Dir Transit Facilities Mtce  
240600 Dir Capital Accounting  
240800 Chief Procurement Officer  
240900 Dpty Dir Mtce Railroad Ops  
241000 Mgr Capital Programs  
241200 Mgr Operating Budget  
241400 Dpty Dir Occupptnal Health Serv

## MBTA Job Code Title By Availability Initiative Classification Grouping

1A-1F: Execs/Managers (Cont'd)

241500 Dir Signals & Communications  
241800 Asst Sec Transp/Chief of Staff  
242000 Dir Admin & Finance  
242100 Mgr Charlie Store Ops  
242400 Dir Mtce Railroad Ops  
242700 Dir Design & Const  
243200 Dir QA & QC  
243300 Dir,Sr Contract Admin  
243500 Dir,Sr Design & ConstGreenLine  
243600 Dir E&M Training  
243800 Dpty Dir Bldg Mtce  
244500 Dpty Administrator Rail  
244700 Dir Trans & Cust Serv-RRO & WT  
245000 Dpty Dir Fare Systems  
245100 Asst Sec HR -MBTA/MassDOT  
245400 Mgr Drug and Alcohol Program  
246500 AGM Supplier Diversity  
246600 Dir,Sr Security&EmergencyMngmt  
246800 Dir Sig & Comm - PTC  
246900 Dir Construction Logistics-Ops  
247100 Dir Info Networks & Security  
247400 Dir Everett  
247500 Dpty Dir Corp SafetyAssur&Ctrl  
247700 Mgr Federal Programs  
249200 Asst Dir HealthSafetyEnvirComp  
249300 Dir Parking Services  
249500 Mgr Investigations - OCR  
250400 Dir,Sr Vehicle Maintenance  
250500 Dir Quality Assurance  
250700 Mgr Benefits  
251000 Dpty Dir Transportation Safety  
251100 Mgr Employee Programs  
251600 Dir Employee Relations  
251700 Asst Dir Sub Rcpt Gov Compl  
252200 Mgr Materials  
252300 Mgr Medical Ops  
252900 Mgr Retail Sales Program  
253100 Dpty Chief Info Sec Officer  
255000 Chief Strat Business Initiativ  
255200 Dpty Dir Plans & Schedules  
255300 Chief of Staff & External Aff  
255800 Dir Right Of Way Maintenance  
255900 AGM Real Estate & Asset Dev  
256200 Dir Finance Policy & Analysis  
256700 Mgr,Sr Payroll Accounting  
257400 Mgr,Sr Project-SMI  
262800 Mgr Purchasing

## MBTA Job Code Title By Availability Initiative Classification Grouping

1A-1F: Execs/Managers (Cont'd)

264000 Mgr Revenue Collection  
265400 Mgr Supplier Diversity & Dev  
265700 Mgr Systems Integration  
265800 Mgr Stores Inv Control  
267200 Mgr Technical Project-Access  
269600 Mgr Proc Contract Compliance  
269800 Mgr Veh / Sys Procurement  
270700 Mgr Emp Assistance Program  
276000 Supt Admin & Finance  
276200 Supt AFC Maintenance  
276600 Supt Cleaning & Mtce Sys  
277000 Supt Elec & Mech Mtce  
277700 Supt Engineering Support  
278300 Supt Mtce - Bus  
278400 Supt Everett Shops Mtce  
278500 Supt Maintenance Of Way  
278600 Supt Mtce - Rapid Transit  
279400 Supt Power Systems &Equip  
279500 Supt Revenue Collection  
280200 Dir Pub Aff & Community Relts  
280500 Supt Training  
281000 Supt Yards Railshop & Out Crew  
281800 Supt Transmission & Dist  
281900 Supt Trans -Rapid Transit  
282000 Supt Trans -Surface Lines  
282200 Supt Training - Subway  
282300 Supt Training Mtce - Bus  
282500 Supt Trans - Bus  
282600 Dpty Dir Finance & Adm  
283200 Dpty Dir Operations-QA/QC  
283400 Dpty Dir Customer Comm  
283700 Dpty Dir Quality Assurance E&M  
285000 Mgr,Sr Transportatn Cust Serv  
330500 Counsel,Employment Practices  
330600 Counsel,Senior Labor  
335200 Medical Director  
367400 Admintor,Transit Security Proj  
368600 Admintor,Transit Security Budg  
371200 Asst,Spec/DptyAdmintorTransit  
371900 Dir,Sr Stategic Initiative&Perf  
373100 Dpty Dir Safety Oversight  
373200 Dpty Dir System Safety & Eng  
374900 Generalist,Sr Human Resources  
401500 Mgr AFC Programs  
412900 Mgr Energy Efficiency  
429000 Supv Accounts Payable  
548800 Mgr Facilities

## MBTA Job Code Title By Availability Initiative Classification Grouping

### 1A-1F: Execs/Managers (Cont'd)

745600 Mgr Proj - Planning  
746200 Mgr, Technical Project  
746500 Mgr Telecommunications  
747400 Mgr Transp Customer Service  
776100 Supv Equip Engineering  
803600 Asst General Counsel II  
815800 Asst Supt Clean Mtce Sys  
820000 Mgr Const Contract Proc  
821500 Mgr Data Administration  
821600 Mgr Data Center  
821900 Mgr Design  
822200 Mgr Database Admin  
822800 Mgr End User Computing  
824000 Mgr Enviro Compliance  
824600 Mgr Enviro Construction  
825200 Mgr Finance & Planning  
826400 Mgr Fixed Route Services  
826700 Mgr Graphics & Wayfinding  
827200 Mgr Mailroom  
827700 Mgr Marketing  
828800 Mgr Network  
828900 Mgr Operations Technology  
829400 Mgr Paratransit Cont Ops  
830200 Mgr Plans&Schedules  
833400 Mgr Prof Service Proc  
833600 Mgr Proj - Cap Info Sys  
834800 Mgr Proj - Construction  
851300 Mgr Proj - Security  
851600 Mgr Proj - SMI  
853500 Mgr Proj - ITD  
855200 Mgr Proj - Trans Info Sys  
857400 Mgr Emergency Mngmt & Training  
857600 Mgr Service Planning  
858800 Mgr Station Support Sys  
860600 Mgr, Sr Proj  
866000 Mgr, Sr Proj-Powr Sys Impr  
867800 Mgr, Sr Technical Project  
870400 Supv Accounts Receivable  
871800 Supv Charlie Store Ops  
871900 Supv Customer Support

### 1G: Administrative Supervisors

33600 Foreperson, Gen -Storeroom  
74400 Sergeant  
247900 Mgr Finance  
439000 Supv Parking Facility  
440600 Supv Revenue  
449600 Asst Supv Accounts Pay

## MBTA Job Code Title By Availability Initiative Classification Grouping

### 1G: Administrative Supervisors (Cont'd)

485500 Administrator,Contracts  
504200 Coord,Contract Documents  
522000 Engineer,Resident  
544600 Storekeeper  
748000 Mgr Vault Control  
800000 Administrator,Claims  
810800 Asst Mgr Finance  
816300 Controller,Program  
816500 Coord,Constr Contract  
819900 Supv Capital Prog Control  
870900 Supv General Accounting

### 1H: Transportation Supervisors

47500 Inspector,Chief - RTL  
48800 Inspector,Chief - SL  
65900 Coord,AFC  
75000 Inspector  
75100 Inspector,Bus  
75200 Starter,Train  
77000 Spare Inspector  
77100 Inspector,Spare Bus  
99000 Master,Yard - RTL  
99100 Master,Spare Yard - Rtl  
439400 Supv Production  
444200 Supv Vehicle Schedules  
507300 Coord,Public Schedules  
747300 Mgr Trans Cust Serv & Sys  
759500 Supv Trans/Construction  
770500 Supv Trans - Bus  
775600 Supv Trans - Subway  
873200 Supv Ops Control Center

### 1I-1J: Maintenance Supervisors

19700 Dispatcher,Sr Equipment  
26300 Foreperson,Automotive  
26400 Foreperson,Auto Mtce  
27300 Foreperson,Crhse-Rvrside  
27400 Foreperson,Operations  
27700 Foreperson,Roofer  
27900 Foreperson,Sheet Metal  
28000 Foreperson,MOW Division  
28500 Foreperson,Bridge  
28600 Foreperson,Iron Worker  
28700 Foreperson,Mason  
28900 Foreperson,Carpenter  
29000 Foreperson,Electrical  
29700 Foreperson,Gen-RTL Road  
29800 Foreperson,Line  
30000 Foreperson,Machinist  
30100 Foreperson,Asst-Machinist

## MBTA Job Code Title By Availability Initiative Classification Grouping

### 1I-1J: Maintenance Supervisors (Cont'd)

30500 Foreperson,Night Crew Mtce  
30700 Foreperson,Plumber  
30900 Foreperson,Painter  
31800 Foreperson,Section  
31900 Foreperson,Welding  
32400 Foreperson,Pipefitter  
32600 Foreperson,Wireperson  
32900 Foreperson,Yard Mtce  
33200 Foreperson,Shop - Mech  
33300 Foreperson,Shop - Elec  
34400 Foreperson,Laborer  
34900 Foreperson,Repair  
35600 Foreperson,Sub-Pipefitter  
35800 Foreperson,Sub-SheetMetal  
35900 Foreperson,Sub - Painter  
47400 Insp,Sig & Interlocking  
48400 Inspector,Chief - Bridge  
424100 Supv Revenue Maint  
430000 Supv Equipment Eng & QA  
430600 Supv Bridge Struct Mtce  
433400 Supv Communications  
436400 Spec,Safety / Health & Enviro  
437800 Supv Maintenance Of Way  
442100 Supv Signal & OCC Systems  
442200 Supv Signal Maintenance  
443400 Supv System Service Mtce  
444000 Supv Transm & Dist Const  
469700 Spec,Sustainability  
469900 Spec,Fire Life Safety  
545400 Trackmaster Nights  
750700 Off,Rolling Stock Mtce  
760100 Supv Bldg Station Mtce  
760500 Supv Bldg Sta Mtce-Nights  
760600 Supv Everett Shops  
761800 Supv Mtce - Bus  
763300 Supv Mtce - Rapid Transit  
763500 Supv Night Cleaning  
767500 Supv Repair Shop Mtce  
777800 Supv Transm & Dist Ops  
778000 Supv Transm&Dist Eng&Sfty  
872000 Supv Electrical Mtce  
872600 Supv Mech Mtce & Envir Serv  
875500 Supv Pwr Cntrl&Trc Substa

### 2A-C: Professionals

20000 Engineer  
49200 Instructor  
49300 Instructor,Maintenance

## MBTA Job Code Title By Availability Initiative Classification Grouping

2A-C: Professionals (Cont'd)

49400 Instructor,MOW  
79700 Instructor,Signal  
229200 Asst General Counsel IV  
229500 Asst General Counsel V  
234000 Dpty Press Secretary  
255600 Asst,Spec -Strat Initiatives  
263500 Mgr Risk  
272600 Asst Mgr ODCR Training  
301400 Officer,Operations Information  
302600 Off,D&A Policy Trng&Compl  
306400 Rep,Labor Relations  
306900 Rep,Emp Assist Program  
308900 Coord,Recruitment & Outreach  
314500 Analyst,Human Resources  
325200 Coord,HR Services  
331100 Counsel,Labor  
334200 Liaison,Legislative  
365200 Administrator,Policy  
371500 Asst,Special - AGM ODCR  
371600 Asst,Special -HR for Emp Relts  
375000 Generalist,Human Resources  
459400 Rep,Charlie Store Sales  
Rep,P-T Charlie Store Sales  
459500 Rep,Customer Support  
470500 Spec,P-T Print Production  
481800 Analyst,Sr Budget  
482600 Analyst,Budget  
484200 Analyst,Cap Prog Control  
484400 Analyst,Customer Comm  
486200 Analyst,Management  
486700 Analyst,Materials  
489000 Analyst,Revenue  
489400 Analyst,Safety  
502600 Coord,Change Order  
504900 Coord,Benefits  
506500 Coord,ITS  
507100 Coord,Mktg Promotions  
507900 Coord,Parking Services  
509000 Coord,Program  
509800 Coord,Project  
510300 Coord,Proj - Materials  
510900 Coord,Safety Program  
511300 Coord,Sys-Wd Accessibilty  
513400 Coord,Workforce Planning  
515000 Coord,Asst Const Cont Pay  
515800 Coord,Asst Project  
518500 Engineer,Material Testing



## MBTA Job Code Title By Availability Initiative Classification Grouping

### 2A-C: Professionals (Cont'd)

523400 Accountant III  
524300 Administrator,Comm System  
524500 Administrator,OCC System  
524800 Administrator,Comm Network  
525400 Agent,Right Of Way  
530200 Auditor  
531000 Auditor,Cycle Count  
533400 Buyer,Sr  
533800 Buyer  
540000 Monitor,Energy Conservatn  
702100 Admintor,Paratransit Cont  
703100 Administrator,AFC System  
704100 Agent,Cust Correspondence  
704200 Analyst I,Trans Plan  
707500 Analyst,Crime & Stats  
708400 Analyst,Operations  
712300 Asst Mgr Prod & Mat Cntrl  
734100 Coord,Leave  
735700 Coord,Sr Prog-Fix Rte Acc  
736000 Coord,Sr Project  
742000 Mgr Contract Services  
750500 Off,Vertical Trans Compliance  
753400 Rep,HR Training  
754900 Rep,Workers' Compensation  
758500 Spec,Tax Compliance  
800600 Analyst,Sr Benefits  
802400 Architect  
804200 Asst General Counsel IV  
804500 Auditor,Sr  
807200 Asst General Counsel V  
818200 Eng,Sr Quality Control  
818300 Estimator,Cost  
822600 Mgr Document Control  
869600 Rep,Sr Trng & Dev  
869700 Asst Mgr-Admin Paratran Contr  
870100 Rep,Sr Edu & Dev  
870200 Rep,Sr Workers' Comp

### 3A-C: Technicians

18200 Dispatcher,OCC  
18400 Dispatcher,Power  
23500 Dispatcher,Surface Lines  
23600 Spare Dispatcher,SL  
23700 Spare Dispatcher,OCC  
24500 Inspector,Construction  
33500 Agent,Sr Revenue Coll  
47000 Coord,Planning&Scheduling  
47600 Insp,Misc Elec Equipment

## MBTA Job Code Title By Availability Initiative Classification Grouping

3A-C: Technicians (Cont'd)

62100 Operator,Console  
66000 Coord,Production  
67800 Agent,Revenue Collection  
68400 Agent,Revenue Counting  
70900 Maker,Schedule  
82900 Tester,Materials  
85200 Towerperson  
89500 Agent,Vault  
89700 Agent,P-T Vault  
322100 Coord II,D&A TestProgCmpl  
323400 Coord,Light Duty  
323900 Coord,Medical Records  
335400 Nurse Managerial&Cnfidntl  
369800 Asst,Medical  
452500 Asst,Network Administrator  
453400 Asst Web Master  
453500 Webmaster  
453700 Officer,Enviro Compliance  
469100 Spec,Comp Operations  
470300 Spec,OCC Software  
471800 Spec,Site Remediation  
488000 Analyst,Information Security  
491400 Analyst,Sr Programmer  
491800 Analyst,Programmer  
505000 Coord,Environmental  
505800 Coord,Force Account &Util  
506300 Coord,Jr Graphics  
508200 Coord,PC Support  
524100 Administrator,Windows System  
524700 Administrator,Sr Systems  
534700 Coord,Ops Technology  
538200 Inspector,Safety  
540600 Monitor,Station Cleaning  
543000 Programmer,Sr Systems  
545800 Writer,Technical  
700100 Administrator,Network  
701200 Admintor,CSIS Systems  
703500 Admintor,Sr Systems/Exchange  
703800 Admintor,Sr Network  
711800 Analyst,Sr Sys Support  
730000 Coord,Cleaning & Mtce Sys  
735200 Coord,Warranty  
740300 Developer,Sr Comp&Ben Sys  
741100 Developer,Systems  
752200 Officer,Engineering  
778300 Technician,Graphic Arts  
811400 Asst Mgr Network Admin

## MBTA Job Code Title By Availability Initiative Classification Grouping

3A-C: Technicians (Cont'd)	811500 Asst Mgr End User Comp 818600 Librarian,Archivist
4A: Protective Service	64400 Officer,Police
5A: Paraprofessionals	323300 Coord,Grievance 375100 Generalist II,Human Resources 502100 Analyst,Change Order 502300 Analyst,Project Controls 507500 Coord,Maintenance Systems 511400 Coord,Staff Summary 529400 Asst,Legal 534600 Buyer,Jr 547000 Staff Asst II 547800 Staff Asst III 548600 Staff Asst IV 712000 Analyst,Utility 750100 Off II,Cust Service 754300 Rep,Transportation Access 758800 Staff Asst
6A-B: Office/Clerical	7900 Clerk,Division 9600 Clerk III 11300 Clerk,Schedules 11400 Clerk III 11500 Clerk IV 12000 Clerk II 12400 Clerk,Accounting 12800 Clerk,Garage & Carhouse 13000 Clerk V 13400 Clerk II,Statistics 13600 Clerk/Typist 13700 Clerk,Receiving 14100 Clerk/Stenographer Gr5 14800 Clerk,Sr 52800 Clerk,Maintenance 67300 Receptionist 70100 Secretary Gr7 70700 Secretary/Steno Gr6 74300 Secretary Gr5 98500 Intern,Student 330300 Asst,Human Resources 344400 Asst,Executive 351200 Asst II,Executive 364500 Secrtry,Recording MBTA/MassDOT 507800 Coord,Payroll 712900 Asst,Administrative 723100 Coord,Administrative 735100 Coord,Special Project

## MBTA Job Code Title By Availability Initiative Classification Grouping

7A: Mechanics	57000 Machinist 57100 Machinist,Automotive 67400 Machinist 67600 Machinist (Grandfathered11/08) 69200 Repairer,Rail
7B: Steel and Construction Trades	4300 Welder,Blacksmith 6900 Bridgeperson 10000 Carpenter 10500 Finisher,Cement 21400 Engineer,B&T Hoist 49100 Worker,Asbestos 53200 Laborer,Building 57500 Mason 58600 Worker,Sheet Metal 64000 Painter 65300 Pipefitter 69500 Roofer 89000 Upholsterer 96300 Painter,SPP 96400 Worker,SPP Sheet Metal 96800 Carpenter,SPP
7C: Electrical Trades	19500 Maintainer,Auto Sub Sta 20600 Worker,1st Cl Electrical 20700 Worker,2nd Cl Electrical 24400 Technician,Power Equip 26600 Technician,AFC Sys-264 39200 Driver,Groundperson 43500 Helper,Cable Splicer 55000 Repairer,Line - 1st Class 55100 Repairer,Line - 2nd Class 55300 Repairer,Head Line 55900 Technician,AFC Sys-589 78000 Oper,Special Equipment 92400 Technician,AFC Sr Sys-103 92500 Technician,AFC Sys-103 95000 Wireperson Wireperson (Cable Splicer - A) 97000 Wireperson,SPP
8A: Surface Operators	100 Operator,Surface 1100 Operator,P-T Surface
8B: Motorpersons	200 Motorperson,P-T 300 Motorperson,Rapid Transit 600 Motorperson,RTL Yard 700 Motorperson,P-T RTL Yard 800 Motorperson,Streetcar 900 Motorperson,P-T Streetcar

## MBTA Job Code Title By Availability Initiative Classification Grouping

8C: Train Attendants	400 Attendant,Train 500 Attendant,P-T Train
8D: Customer Service Agents	15200 Agent,Customer Service 25200 CSA,PPDO 35000 CSA,TPDO 35300 CSA,TNPDO 36200 Agent,Customer Service 36600 Agent,Customer Service P-T 38500 Agent,Customer Service P-T 83500 Clerk,Hub Station Access
8E: Track Positions	51900 Repairer,System 52500 Trackperson A 52600 Trackperson 52900 Operator,Equipment 54000 Laborer,Track
8F: Maintenance and System Support	10100 Cleaner,Car 18900 Driver,Truck 44100 Helper,General 60900 LD-Flagperson 66200 Plumber 67200 Fueler 76600 Stockperson,Roving 92700 Technician,Communication Radio