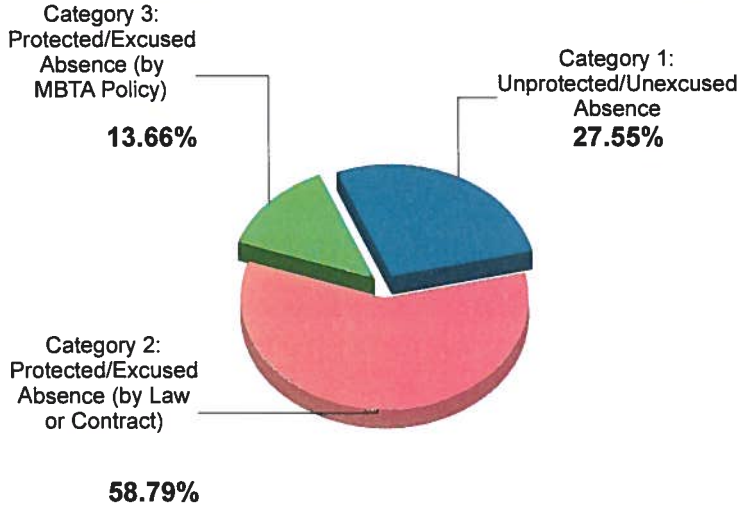




# 01/01/2014-12/31/2014 Absenteeism by Reason

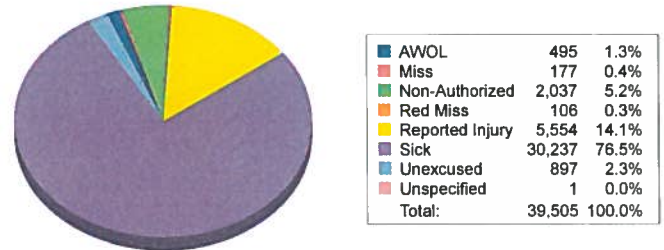
For All Active, Permanent Employees

## Absences by Category

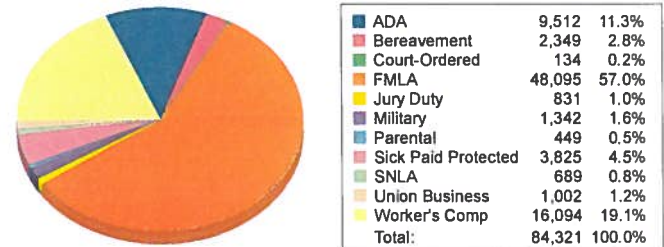


## Breakdown of Absences by Type within each Category

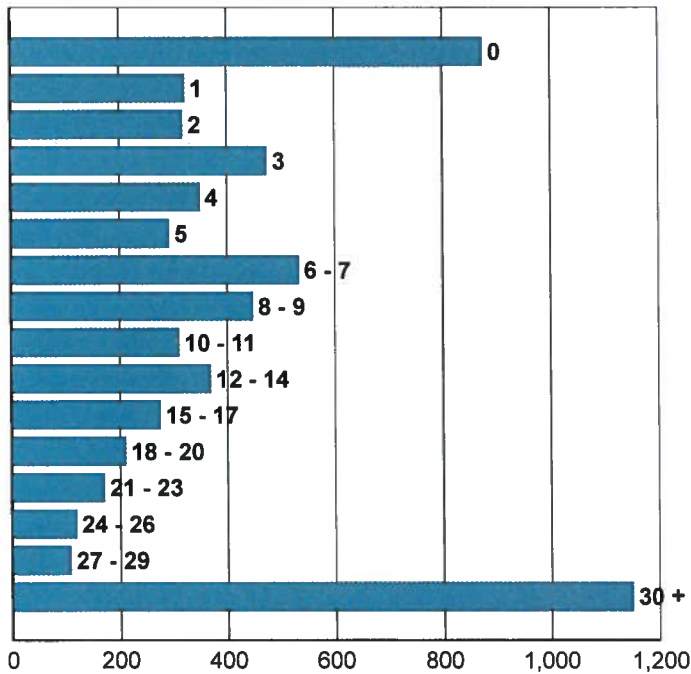
### Category 1: Unprotected/Unexcused Absence



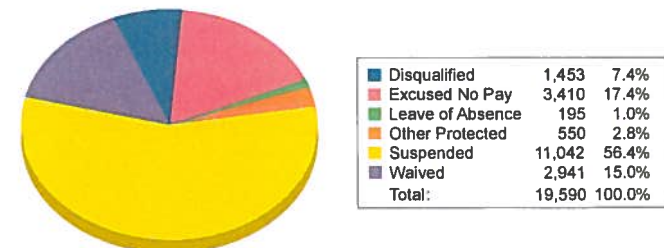
### Category 2: Protected/Excused Absence (by Law or Contract)



## Number of Employees at Each Absenteeism Level



### Category 3: Protected/Excused Absence (by MBTA Policy)



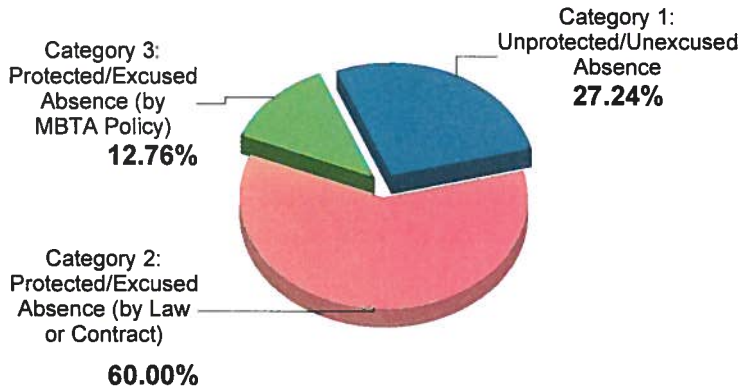
0: 875	4: 350	10-11: 310	21-23: 171
1: 322	5: 293	12-14: 369	24-26: 119
2: 318	6-7: 534	15-17: 275	27-29: 108
3: 475	8-9: 448	18-20: 211	30+: 1,150



# CY2013 Absenteeism by Reason

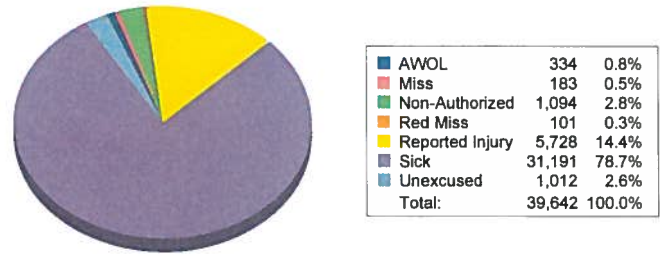
For All Active, Permanent Employees

## Absences by Category

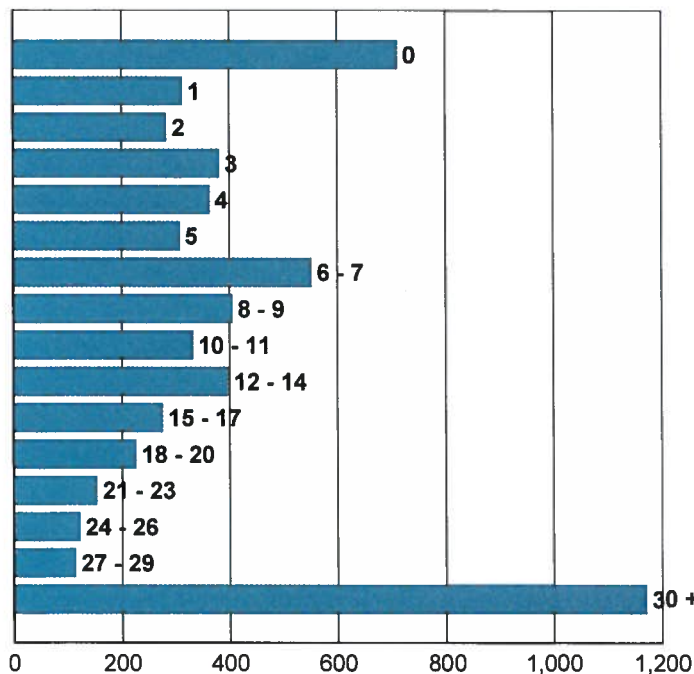


## Breakdown of Absences by Type within each Category

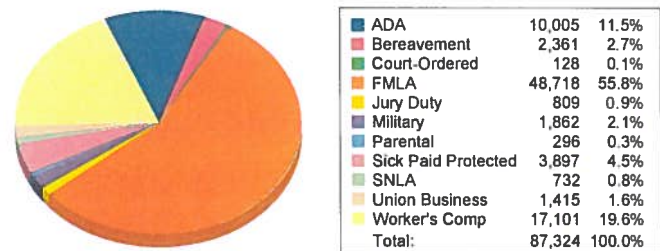
### Category 1: Unprotected/Unexcused Absence



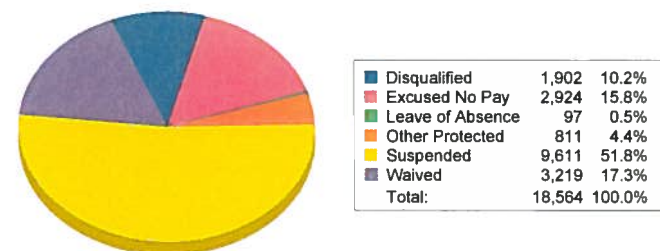
## Number of Employees at Each Absenteeism Level



### Category 2: Protected/Excused Absence (by Law or Contract)



### Category 3: Protected/Excused Absence (by MBTA Policy)



0: 712	4: 364	10-11: 332	21-23: 154
1: 313	5: 308	12-14: 398	24-26: 122
2: 284	6-7: 553	15-17: 276	27-29: 114
3: 382	8-9: 406	18-20: 227	30+: 1,171

**OVERALL TURNOVER RATE**

CY2008	9.04%
CY2009	8.01%
CY2010	8.68%
CY2011	6.75%
CY2012	6.21%
CY2013	5.84%
CY2014	5.53%
CY2015	
CY2016	

**VOLUNTARY TURNOVER RATE**

CY2008	7.53%
CY2009	6.85%
CY2010	6.78%
CY2011	5.39%
CY2012	5.39%
CY2013	4.84%
CY2014	4.58%
CY2015	
CY2016	

**INVOLUNTARY TURNOVER RATE**

CY2008	1.51%
CY2009	1.16%
CY2010	1.91%
CY2011	1.37%
CY2012	0.82%
CY2013	1.01%
CY2014	0.95%
CY2015	
CY2016	

	CY2008		CY2009		CY2010		CY2011		CY2012		CY2013		CY2014	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Beginning of the Month Hdct	6,602		6,380		6,202		6,225		6,200		6,164		6,279	
End of the Month Hdct	6,599		6,357		6,194		6,232		6,193		6,164		6,298	
Avg Hdct	6,601		6,368		6,198		6,228		6,196		6,164		6,288	
Resignation	98	1.48%	71	1.11%	78	1.26%	69	1.11%	54	0.87%	71	1.15%	84	1.34%
Mutual Agreement														
Retirement	297	4.50%	223	3.53%	270	4.36%	193	3.10%	168	2.72%	168	2.73%	176	2.78%
Disability Retirement	43	0.65%	48	0.76%	32	0.52%	20	0.32%	24	0.39%	20	0.32%	15	0.24%
Temporary End	36	0.54%	73	1.14%	23	0.37%	41	0.66%	26	0.42%	20	0.33%	1	0.02%
Unforeseen Circumstances														
Death	11	0.17%	15	0.24%	11	0.18%	7	0.11%	10	0.16%	15	0.24%	12	0.19%
Job Abandonment	12	0.18%	5	0.08%	6	0.10%	6	0.10%	3	0.05%	3	0.05%		
Failure to Return from Leave													1	0.02%
<b>Voluntary Total</b>	<b>497</b>	<b>7.53%</b>	<b>435</b>	<b>6.85%</b>	<b>420</b>	<b>6.78%</b>	<b>336</b>	<b>5.39%</b>	<b>285</b>	<b>4.61%</b>	<b>298</b>	<b>4.84%</b>	<b>289</b>	<b>4.58%</b>
Discharge	95	1.44%	71	1.11%	114	1.84%	75	1.21%	46	0.74%	60	0.97%	58	0.92%
Violation			1	0.02%	1	0.02%	2	0.03%			1	0.02%		
Failed Probationary Period							2	0.03%					2	0.03%
Layoff														
Resignation in Lieu of Discharge	5	0.08%	2	0.03%	3	0.05%	6	0.10%	1	0.02%				
<b>Involuntary Total</b>	<b>100</b>	<b>1.51%</b>	<b>74</b>	<b>1.16%</b>	<b>118</b>	<b>1.91%</b>	<b>85</b>	<b>1.37%</b>	<b>47</b>	<b>0.76%</b>	<b>62</b>	<b>1.01%</b>	<b>60</b>	<b>0.95%</b>
<b>Total</b>	<b>597</b>	<b>9.04%</b>	<b>509</b>	<b>8.01%</b>	<b>538</b>	<b>8.69%</b>	<b>421</b>	<b>6.75%</b>	<b>332</b>	<b>5.36%</b>	<b>360</b>	<b>5.84%</b>	<b>349</b>	<b>5.53%</b>





# 01/01/2014-12/31/2014 Average Days Absent per Employee

By Department and Absence Category -- All Active, Permanent Employees

Department	Number of Employees	Category 1: Unprotected/Unexcused		Category 2: Protected by Law or Contract		Category 3: Protected by MBTA Policy		All Categories This Period		Employees with One (1) Day Absent or Fewer (All Categories)	
		This Period	Annualized	This Period	This Period	This Period	This Period	Number	Percent		
Police	262	9.80	9.80	7.45	0.06	17.31	45	17%			
Supplier Diversity	3	9.67	9.67	4.33	0.00	14.00	0	0%			
Bus Transportation	1,878	8.52	8.52	16.68	1.90	27.10	300	16%			
Labor Relations	8	8.50	8.50	8.50	0.00	17.00	1	13%			
Strategic Business Initiatives	9	5.67	5.67	3.78	0.89	10.33	1	11%			
Light Rail Transp & Cust	580	5.34	5.34	11.63	2.55	19.53	116	20%			
System-Wide Accessibility	6	5.33	5.33	3.00	0.17	8.50	0	0%			
Inter-Agency	11	4.73	4.73	9.82	0.36	14.91	3	27%			
Security	6	4.50	4.50	0.33	0.00	4.83	2	33%			
Rail Maintenance	412	4.39	4.39	6.62	1.44	12.45	111	27%			
Budget	8	4.25	4.25	0.25	1.25	5.75	1	13%			
Maintenance of Way	260	4.22	4.22	10.82	1.95	16.98	35	13%			
Legal	20	4.20	4.20	6.20	0.10	10.50	4	20%			
Heavy Rail Transp & Cust	671	4.19	4.19	15.52	5.27	24.98	119	18%			
Employee Relations	1	4.00	4.00	0.00	0.00	4.00	0	0%			
Ops Empl & Cust Initiatives	4	3.75	3.75	11.50	0.00	15.25	1	25%			
Materials Management	66	3.73	3.73	9.36	0.91	14.00	5	8%			
Transit Facilities Maintenance	261	3.71	3.71	18.60	0.97	23.29	42	16%			
OCC & Training	131	3.65	3.65	13.42	0.73	17.80	15	11%			
Bus Maintenance	496	3.64	3.64	11.91	1.04	16.58	88	18%			
Diversity & Civil Rights	10	3.60	3.60	3.00	2.10	8.70	3	30%			
Human Resources	27	3.56	3.56	3.85	0.00	7.41	4	15%			
Environmental Affairs	12	3.42	3.42	1.17	0.00	4.58	4	33%			
Information Technology Dept	55	3.40	3.40	6.40	0.09	9.89	16	29%			
Transportation Access	14	3.36	3.36	12.07	0.07	15.50	1	7%			
OHS Workers' Compensation	9	3.33	3.33	3.44	0.22	7.00	1	11%			
Power Systems Maintenance	191	3.15	3.15	6.20	2.41	11.76	69	36%			
Treasurer Controller	98	2.95	2.95	9.74	2.86	15.55	17	17%			
Real Estate & Asset Dev	14	2.79	2.79	5.43	0.29	8.50	2	14%			
Marketing Communications	8	2.75	2.75	4.63	0.75	8.13	1	13%			
Customer Communications	32	2.66	2.66	14.88	4.53	22.06	3	9%			
Everett & Vehicle Engineering	265	2.61	2.61	15.93	1.49	20.03	46	17%			
Chief Operating Officer	9	2.56	2.56	11.67	0.00	14.22	2	22%			

Department	Number of Employees	Category 1: Unprotected/Unexcused		Category 2: Protected by Law or Contract		Category 3: Protected by MBTA Policy		All Categories This Period		Employees with O(1) Day Absent or Fewer (All Categories)	
		This Period	Annualized	Law or Contract	Protected by	Protected by	This Period	This Period	Number	Percent	
OHS Medical Operations	15	2.47	2.47	7.87	0.87	0.87	11.20	11.20	5	33%	
Compliance & Reporting	5	2.40	2.40	0.00	1.40	1.40	3.80	3.80	2	40%	
OHS Employee Counseling	4	2.25	2.25	10.75	0.00	0.00	13.00	13.00	0	0%	
Charlie Store	13	2.23	2.23	14.38	0.38	0.38	17.00	17.00	4	31%	
Plans & Schedules	24	2.13	2.13	5.96	0.33	0.33	8.42	8.42	5	21%	
Design & Construction	186	2.05	2.05	6.99	2.99	2.99	12.03	12.03	38	20%	
Public Affairs	2	2.00	2.00	1.50	0.00	0.00	3.50	3.50	0	0%	
Signals & Comm Maintenance	176	1.63	1.63	6.34	0.82	0.82	8.78	8.78	50	28%	
Safety	20	1.60	1.60	3.00	1.30	1.30	5.90	5.90	12	60%	
Railroad Operations	39	1.31	1.31	2.46	0.08	0.08	3.85	3.85	17	44%	
General Manager	7	0.71	0.71	0.14	0.00	0.00	0.86	0.86	6	86%	
<b>Total/Average for This Period</b>	<b>6,328</b>	<b>5.43</b>	<b>5.43</b>	<b>12.69</b>	<b>2.00</b>	<b>2.00</b>	<b>20.13</b>	<b>20.13</b>	<b>1,197</b>	<b>19%</b>	
Annualized Average			<b>5.43</b>	<b>12.69</b>	<b>2.00</b>	<b>2.00</b>	<b>20.13</b>	<b>20.13</b>			





# 01/01/2014-12/31/2014 Average Days Absent per Employee

By Department and Absence Category -- Limited to Employees With 30 Days Absent or Fewer

Department	Number of Employees	Category 1: Unprotected/ Unexcused		Category 2: Protected by Law or Contract	Category 3: Protected by MBTA Policy	All Categories This Period		Employees with One (1) Day Absent or Fewer (All Categories)	
		This Period	Annualized			Number	Percent	Number	Percent
Supplier Diversity	3	9.67	9.67	4.33	0.00	14.00	0	0%	
Police	226	6.41	6.41	1.01	0.06	7.47	45	20%	
System-Wide Accessibility	6	5.33	5.33	3.00	0.17	8.50	0	0%	
Ops Empl & Cust Initiatives	3	4.67	4.67	3.33	0.00	8.00	1	33%	
Strategic Business Initiatives	8	4.63	4.63	2.00	1.00	7.63	1	13%	
Security	6	4.50	4.50	0.33	0.00	4.83	2	33%	
Legal	19	4.42	4.42	3.16	0.11	7.68	4	21%	
Budget	8	4.25	4.25	0.25	1.25	5.75	1	13%	
Inter-Agency	9	4.11	4.11	2.33	0.44	6.89	3	33%	
Employee Relations	1	4.00	4.00	0.00	0.00	4.00	0	0%	
Labor Relations	6	3.83	3.83	1.67	0.00	5.50	1	17%	
Materials Management	59	3.80	3.80	5.22	0.85	9.86	5	8%	
Diversity & Civil Rights	10	3.60	3.60	3.00	2.10	8.70	3	30%	
Human Resources	26	3.42	3.42	2.50	0.00	5.92	4	15%	
Environmental Affairs	12	3.42	3.42	1.17	0.00	4.58	4	33%	
OHS Workers' Compensation	9	3.33	3.33	3.44	0.22	7.00	1	11%	
Transportation Access	13	3.31	3.31	10.85	0.08	14.23	1	8%	
Maintenance of Way	223	3.25	3.25	4.15	0.35	7.74	35	16%	
Information Technology Dept	51	3.20	3.20	3.29	0.10	6.59	16	31%	
Chief Operating Officer	7	3.00	3.00	0.00	0.00	3.00	2	29%	
Real Estate & Asset Dev	13	3.00	3.00	3.15	0.31	6.46	2	15%	
Bus Transportation	1,362	2.90	2.90	5.09	0.65	8.63	300	22%	
Customer Communications	25	2.84	2.84	8.92	0.48	12.24	3	12%	
Marketing Communications	8	2.75	2.75	4.63	0.75	8.13	1	13%	
Treasurer Controller	85	2.73	2.73	3.48	1.76	7.98	17	20%	
Heavy Rail Transp & Cust	519	2.70	2.70	5.22	0.79	8.71	119	23%	
Light Rail Transp & Cust	475	2.65	2.65	4.44	1.21	8.30	116	24%	
OCC & Training	112	2.57	2.57	6.20	0.36	9.12	15	13%	
Bus Maintenance	429	2.54	2.54	4.19	0.50	7.23	88	21%	
Transit Facilities Maintenance	224	2.45	2.45	5.30	0.46	8.21	42	19%	
Rail Maintenance	378	2.43	2.43	2.50	0.78	5.70	111	29%	
Compliance & Reporting	5	2.40	2.40	0.00	1.40	3.80	2	40%	
Charlie Store	12	2.25	2.25	4.42	0.17	6.83	4	33%	

Department	Number of Employees	Category 1: Unprotected/ Unexcused		Category 2: Protected by Law or Contract	Category 3: Protected by MBTA Policy	All Categories This Period	Employees with O (1) Day Absent or Fewer (All Categories)	
		This Period	Annualized				Number	Percent
OHS Employee Counseling	4	2.25	2.25	10.75	0.00	13.00	0	0%
Power Systems Maintenance	174	2.13	2.13	1.70	1.11	4.95	69	40%
Plans & Schedules	24	2.13	2.13	5.96	0.33	8.42	5	21%
Everett & Vehicle Engineering	219	2.09	2.09	4.84	0.41	7.34	46	21%
Public Affairs	2	2.00	2.00	1.50	0.00	3.50	0	0%
Design & Construction	171	1.98	1.98	3.89	0.71	6.58	38	22%
OHS Medical Operations	12	1.92	1.92	1.25	0.67	3.83	5	42%
Signals & Comm Maintenance	162	1.40	1.40	3.09	0.55	5.03	50	31%
Railroad Operations	39	1.31	1.31	2.46	0.08	3.85	17	44%
General Manager	7	0.71	0.71	0.14	0.00	0.86	6	86%
Safety	19	0.37	0.37	1.37	0.37	2.11	12	63%
<b>Total/Average for This Period</b>	<b>5,185</b>	<b>2.80</b>		<b>4.23</b>	<b>0.65</b>	<b>7.68</b>	<b>1,197</b>	<b>23%</b>
Annualized Average		<b>2.80</b>		<b>4.23</b>	<b>0.65</b>	<b>7.68</b>		





# CY2013 Average Days Absent per Employee

By Department and Absence Category -- All Active, Permanent Employees

Department	Number of Employees	Category 1: Unprotected/Unexcused		Category 2: Protected by Law or Contract	Category 3: Protected by MBTA Policy	All Categories This Period	Employees with One (1) Day Absent or Fewer (All Categories)	
		This Period	Annualized				Number	Percent
Police	247	12.23	12.23	6.07	0.13	18.43	28	11%
Supplier Diversity	3	9.33	9.33	1.00	0.33	10.67	0	0%
Bus Transportation	1,815	7.26	7.26	17.03	2.28	26.57	280	15%
Light Rail Transportation	520	6.08	6.08	14.49	3.00	23.57	69	13%
Budget	7	5.86	5.86	1.00	1.71	8.57	1	14%
Inter-Agency	9	5.67	5.67	2.11	0.00	7.78	2	22%
Public Affairs	2	5.00	5.00	0.00	0.00	5.00	0	0%
Heavy Rail Transportation	652	4.59	4.59	18.90	3.98	27.47	64	10%
Labor Relations	9	4.56	4.56	13.67	0.22	18.44	3	33%
OHS Employee Counseling	3	4.33	4.33	11.67	0.00	16.00	0	0%
Security	6	4.17	4.17	1.67	0.00	5.83	1	17%
Customer Communications	31	4.16	4.16	16.84	2.19	23.19	5	16%
OHS Workers' Compensation	9	4.11	4.11	5.33	0.00	9.44	2	22%
Human Resources	30	4.10	4.10	3.23	0.10	7.43	8	27%
Compliance & Reporting	4	4.00	4.00	0.25	4.00	8.25	0	0%
Treasurer Controller	94	3.89	3.89	12.62	5.23	21.74	17	18%
Signals & Comm Maintenance	167	3.84	3.84	7.40	3.25	14.49	40	24%
Transit Facilities Maintenance	244	3.81	3.81	16.71	0.98	21.50	34	14%
Marketing Communications	10	3.80	3.80	5.80	1.60	11.20	2	20%
Materials Management	65	3.80	3.80	11.34	1.22	16.35	5	8%
Bus Maintenance	480	3.77	3.77	11.38	0.70	15.85	82	17%
Power Systems Maintenance	189	3.69	3.69	9.66	2.85	16.20	54	29%
Real Estate & Asset Development	13	3.62	3.62	5.08	0.15	8.85	2	15%
Rail Maintenance	399	3.61	3.61	7.48	0.90	11.98	109	27%
Maintenance of Way	282	3.57	3.57	12.37	1.51	17.46	42	15%
OHS Medical Operations	14	3.57	3.57	6.79	0.50	10.86	3	21%
Employee Relations	3	3.33	3.33	0.00	0.00	3.33	1	33%
Information Technology Dept	59	3.25	3.25	6.00	0.71	9.97	16	27%
General Manager	8	3.25	3.25	0.25	0.00	3.50	4	50%
System-Wide Accessibility	7	3.14	3.14	2.57	0.00	5.71	2	29%
Legal	23	3.09	3.09	5.43	0.74	9.26	6	26%
Operations Control Center & Trainii	129	2.93	2.93	14.98	0.91	18.82	17	13%
Environmental Affairs	12	2.92	2.92	2.25	0.00	5.17	6	50%

\*\* Information in Attendance Database as of Run Date 3/14/14. Starting in 2012, Rollup group names were changed.\*\*

Department	Number of Employees	Category 1: Unprotected/Unexcused		Category 2: Protected by Law or Contract	Category 3: Protected by MBTA Policy	All Categories This Period	Employees with 0-1 Day Absent or Fewer (All Categories)	
		This Period	Annualized				Number	Percent
Design & Construction	180	2.46	2.46	7.26	0.81	10.53	45	25%
Everett & Vehicle Engineering	264	2.39	2.39	14.53	1.64	18.56	44	17%
Plans & Schedules	24	2.33	2.33	10.46	0.83	13.62	2	8%
Railroad Operations	27	2.07	2.07	7.63	0.00	9.70	6	22%
Chief Operating Officer	8	2.00	2.00	4.13	0.00	6.13	3	38%
Transportation Access	14	2.00	2.00	26.29	0.00	28.29	3	21%
Charlie Store	13	1.85	1.85	9.38	10.69	21.92	6	46%
Diversity & Civil Rights	13	1.46	1.46	7.62	2.38	11.46	4	31%
Strategic Business Initiatives	5	1.20	1.20	11.60	0.20	13.00	1	20%
Safety	23	1.04	1.04	9.13	5.43	15.61	6	26%
<b>Total/Average for This Period</b>	<b>6,116</b>	<b>5.26</b>	<b>5.26</b>	<b>13.61</b>	<b>2.04</b>	<b>20.91</b>	<b>1,025</b>	<b>17%</b>
Annualized Average			<b>5.26</b>	<b>13.61</b>	<b>2.04</b>	<b>20.91</b>		

\*\* Information in Attendance Database as of Run Date 3/14/14. Starting in 2012, Rollup group names were changed.\*\*



**CY2013 Average Days Absent per Employee**

By Department and Absence Category -- Limited to Employees With 30 Days Absent or Fewer

Department	Number of Employees	Category 1: Unprotected/ Unexcused		Category 2: Protected by Law or Contract		Category 3: Protected by MBTA Policy		All Categories This Period		Employees with One (1) Day Absent or Fewer (All Categories)	
		This Period	Annualized	Law or Contract	Protected by MBTA Policy	This Period	Number	Percent			
Supplier Diversity	3	9.33	9.33	1.00	0.33	10.67	0	0%			
Police	218	7.37	7.37	0.58	0.15	8.09	28	13%			
Budget	7	5.86	5.86	1.00	1.71	8.57	1	14%			
Inter-Agency	9	5.67	5.67	2.11	0.00	7.78	2	22%			
Public Affairs	2	5.00	5.00	0.00	0.00	5.00	0	0%			
Labor Relations	8	4.75	4.75	0.00	0.25	5.00	3	38%			
OHS Employee Counseling	3	4.33	4.33	11.67	0.00	16.00	0	0%			
Security	6	4.17	4.17	1.67	0.00	5.83	1	17%			
OHS Workers' Compensation	9	4.11	4.11	5.33	0.00	9.44	2	22%			
Compliance & Reporting	4	4.00	4.00	0.25	4.00	8.25	0	0%			
Marketing Communications	9	3.78	3.78	4.11	0.78	8.67	2	22%			
Real Estate & Asset Development	13	3.62	3.62	5.08	0.15	8.85	2	15%			
Materials Management	57	3.58	3.58	5.93	1.30	10.81	5	9%			
Employee Relations	3	3.33	3.33	0.00	0.00	3.33	1	33%			
General Manager	8	3.25	3.25	0.25	0.00	3.50	4	50%			
Customer Communications	25	3.16	3.16	8.24	0.72	12.12	5	20%			
System-Wide Accessibility	7	3.14	3.14	2.57	0.00	5.71	2	29%			
OHS Medical Operations	13	3.00	3.00	5.62	0.15	8.77	3	23%			
Human Resources	29	2.97	2.97	2.93	0.10	6.00	8	28%			
Environmental Affairs	12	2.92	2.92	2.25	0.00	5.17	6	50%			
Bus Transportation	1,320	2.90	2.90	5.14	0.75	8.79	280	21%			
Light Rail Transportation	393	2.90	2.90	4.57	1.06	8.53	69	18%			
Heavy Rail Transportation	478	2.82	2.82	6.14	1.12	10.08	64	13%			
Bus Maintenance	422	2.82	2.82	4.93	0.25	8.00	82	19%			
Legal	22	2.77	2.77	4.77	0.73	8.27	6	27%			
Operations Control Center & Trainii	110	2.77	2.77	6.33	0.37	9.47	17	15%			
Maintenance of Way	240	2.73	2.73	4.15	0.89	7.76	42	18%			
Treasurer Controller	72	2.69	2.69	3.57	1.97	8.24	17	24%			
Rail Maintenance	366	2.38	2.38	2.33	0.56	5.27	109	30%			
Transit Facilities Maintenance	207	2.29	2.29	6.09	0.52	8.90	34	16%			
Information Technology Dept	54	2.04	2.04	3.48	0.07	5.59	16	30%			
Everett & Vehicle Engineering	222	2.02	2.02	5.86	0.68	8.55	44	20%			
Chief Operating Officer	8	2.00	2.00	4.13	0.00	6.13	3	38%			

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Department	Number of Employees	Category 1: Unprotected/ Unexcused		Category 2: Protected by Law or Contract	Category 3: Protected by MBTA Policy	All Categories This Period	Employees with O (1) Day Absent or Fewer (All Categories)	
		This Period	Annualized				Number	Percent
Railroad Operations	26	1.96	1.96	5.88	0.00	7.85	6	23%
Transportation Access	10	1.90	1.90	8.90	0.00	10.80	3	30%
Power Systems Maintenance	167	1.87	1.87	1.99	1.65	5.51	54	32%
Signals & Comm Maintenance	152	1.85	1.85	4.06	0.59	6.50	40	26%
Charlie Store	12	1.83	1.83	3.67	0.25	5.75	6	50%
Plans & Schedules	21	1.81	1.81	5.67	0.67	8.14	2	10%
Design & Construction	169	1.66	1.66	3.51	0.43	5.60	45	27%
Strategic Business Initiatives	4	1.50	1.50	4.25	0.25	6.00	1	25%
Diversity & Civil Rights	11	1.36	1.36	2.73	1.73	5.82	4	36%
Safety	19	0.95	0.95	5.79	0.37	7.11	6	32%
<b>Total/Average for This Period</b>	<b>4,950</b>	<b>2.85</b>		<b>4.54</b>	<b>0.72</b>	<b>8.10</b>	<b>1,025</b>	<b>21%</b>
Annualized Average		<b>2.85</b>		<b>4.54</b>	<b>0.72</b>	<b>8.10</b>		

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